

## 11. Employment in Brick Making and Pre-Stressed Products Manufacturing Industries

Notification No. KAE 43 LMW 2017 dated 30.12.2017

Published in Gazette dated 08.02.2018

Minimum Wages With effect from 30.12.2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398-6537= 1861 points

Minimum wages and VDA from 01.04.2022 to 31.03.2023.

### SCHEDULE

Sl. No.	Class of Employment		Minimum Wages	
1	2		3	4
<b>A</b>	<b>FACTORY WORKERS:</b>		<b>Per day</b>	<b>Per Month</b>
1	Brick Slicers	Basic	428.68	11145.69
		VDA	85.89	2233.20
		<b>Total</b>	<b>514.57</b>	<b>13378.89</b>
2	Brick Burners	Basic	434.50	11297.12
3	Clay mixers	VDA	85.89	2233.20
		<b>Total</b>	<b>520.39</b>	<b>13530.32</b>
4	Fire wood slitters	Basic	422.85	10994.27
5	Kiln repairer	VDA	85.89	2233.20
		<b>Total</b>	<b>508.74</b>	<b>13227.47</b>
<b>B</b>	<b>TABLE MOULD BRICKS:</b>			
			<b>Per day</b>	
1	Clay transporter, loaders, unloaders (in a group of 4 general assistants)	Basic	478.18	
		VDA	85.89	
		<b>Total</b>	<b>564.07</b>	
2	Clay Kneaders	Basic	419.94	10918.55
		VDA	85.89	2233.20
		<b>Total</b>	<b>505.83</b>	<b>13151.75</b>
3	Bricks Moulding (with 5 assistants)	Basic	553.06	
		VDA	85.89	
		<b>Total</b>	<b>638.95</b>	
4	Kiln setters (1,000 bricks)	Basic	462.79	12032.62
		VDA	85.89	2233.20
		<b>Total</b>	<b>548.68</b>	<b>14265.82</b>
		Basic	999.44	

5	Engaged in putting coal or fire wood	VDA	85.89	
		<b>Total</b>	<b>1085.33</b>	
6	Loading / unloading of bricks to lorry (per 1,000 Bricks)	Basic	399.56	
		VDA	85.89	
		<b>Total</b>	<b>485.45</b>	
7	Sorting separating Burnt Bricks	Basic	422.85	10994.10
		VDA	85.89	2233.20
		<b>Total</b>	<b>508.74</b>	<b>13227.30</b>
<b>C</b>	<b>HAND MOULDING BRICKS:</b>			
1	Bricks slicers (with 10 assistants per 1,000 bricks)	Basic	484.00	
		VDA	85.89	
		<b>Total</b>	<b>569.89</b>	
2	Kiln Settlers (settling for 1000 bricks)	Basic	431.59	
		VDA	85.89	
		<b>Total</b>	<b>517.48</b>	
3	Putting coal and fire wood (per kiln)	Basic	1427.51	
		VDA	85.89	
		<b>Total</b>	<b>1513.40</b>	
4	Arani Makers per line	Basic	242.30	
		VDA	85.89	
		<b>Total</b>	<b>328.19</b>	
5	Loaders / unloaders of Burnt Bricks (per 1000 bricks)	Basic	385.00	
		VDA	85.89	
		<b>Total</b>	<b>470.89</b>	
6	Sorting Burnt Bricks (per day)	Basic	422.85	10994.27
		VDA	85.89	2233.20
		<b>Total</b>	<b>508.74</b>	<b>13227.47</b>
7	Driver	Basic	423.50	11011.00
		VDA	85.89	2233.20
		<b>Total</b>	<b>509.39</b>	<b>13244.2</b>
8	Cleaner	Basic	385.00	10010.00
		VDA	85.89	2233.20
		<b>Total</b>	<b>470.89</b>	<b>12243.20</b>
<b>D</b>	<b>OFFICE STAFF:</b>			
		Basic	423.50	11011.00

1	Clerk / Typist	VDA	85.89	2233.20
		<b>Total</b>	<b>509.39</b>	<b>13244.20</b>
2	Cashier, Store Keeper	Basic	465.85	12112.10
		VDA	85.89	2233.20
		<b>Total</b>	<b>551.74</b>	<b>14345.30</b>
3	Watchman, Attender / Office Boy / Office Peon, Sweeper	Basic	385.00	10010.00
		VDA	85.89	2233.20
		<b>Total</b>	<b>470.89</b>	<b>12243.20</b>
4	Manager	Basic	550.00	14323.00
		VDA	85.89	2233.20
		<b>Total</b>	<b>635.89</b>	<b>16556.20</b>
5	Accountant	Basic	512.45	13323.00
		VDA	85.89	2233.20
		<b>Total</b>	<b>598.34</b>	<b>15556.20</b>
	Stenographer	Basic	465.85	12112.00
		VDA	85.89	2233.20
		<b>Total</b>	<b>551.74</b>	<b>14345.20</b>
7	Foreman	Basic	550.88	14323.00
		VDA	85.89	2233.20
		<b>Total</b>	<b>636.77</b>	<b>16556.20</b>
8	Supervisor	Basic	512.44	13323.31
		VDA	85.89	2233.20
		<b>Total</b>	<b>598.33</b>	<b>15556.51</b>

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike .

**Zone- 2 :** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

**Zone - 3:** All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

**Zone - 4:** All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

**V.D.A :** In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.









